



Park Community School, Middle Park Way, Havant, Hampshire PO9 4BU

Assistant Headteacher (SENDCo) from September 2023

**Leadership L9-16 (final 5 point scale dependent on qualifications
and experience)**

We are looking for an enthusiastic and inspiring Assistant Headteacher to work closely with other members of the Senior Leadership Team. You will lead on Special Needs aspects of school life, working closely with colleagues focused on teaching and learning and raising standards of attainment.

We are characterised by an ambitious drive for excellence centred on the school's vision of 'Success for All through Attainment, Resilience and Autonomy'.

You will be:

- a qualified SENDCo holding a recognised national qualification for SEN Co-ordinator; further qualifications, such as Masters degree, also an advantage.
- experienced as a leader of SEN and so used to leading a team of teaching assistants, previous senior leadership experience would be beneficial.
- a trained DSL or have a good understanding of current safeguarding practices and clear about the mental health challenges young people face.
- passionate about making a real difference to the lives of our students.
- possess the drive, passion and commitment to lead whole school change whilst maintaining a positive disposition in the support of others.
- have a relentless commitment to upholding, nurturing and living out the school's ethos.
- a people orientated leader, able to inspire commitment, enthusiasm and collegiality from all stakeholders.

We offer a fantastic working environment, where staff well-being is truly valued. We believe we are 'much more than just a school'. National and local awards and Ofsted support that view.

Your duties will include:

- strategic leadership and development of SEND making strategic evaluations of your impact through this role.
- effectively developing, managing and deploying teaching/support staff, financial and physical resources within SEND, ensuring outcomes are evaluated and acted upon.
- ensuring statutory duties relating to special needs are met.
- contributing to the development of the school's vision and policy as part of the Senior Leadership Team.
- leading and managing staff towards achieving the school's goals.
- providing excellent leadership across the areas of responsibility; managing, guiding and motivating teachers and support staff.
- raising standards of attainment and achievement by students with additional needs.
- coaching and modelling good special needs education for other staff as necessary to raise standards.
- being a visible presence around the school contributing to a calm purposeful atmosphere, including taking a lead in addressing out of lesson behaviour.
- helping develop the practice of others.
- ensuring school quality assurance procedures are adhered to and used to achieve high standards.
- enhancing the practice of staff by being an example of good practice and a role model across the school.
- teaching students within the school and carrying out such other associated duties as are reasonably assigned by the Headteacher and Head of School.
- ensuring all staff that you line manage follow school policies and procedures.

For an application form please visit <https://www.pcs.hants.sch.uk/employment.php> or email recruitment@pcs.hants.sch.uk

To arrange a tour, please email Jane Alder (PA to Headteacher) at j.alder@pcs.hants.sch.uk

We look forward to hearing from you.

Closing date for applications: Tuesday, 18 April 2023

Park Community School is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful candidates will be subject to Enhanced DBS check along with other relevant employment checks.

In promoting equal opportunities, the school welcomes applications from all sections of the community.